

Glory House PREA Annual Report 2015

Glory House Sands Freedom Center Female Living Unit:

Staff to client reports of sexual abuse: 0

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Staff on client reports of sexual harassment: 0

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Volunteers/contractors reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Client on client reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Third party reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Substantiated: allegation that was investigated and the investigation determined that the alleged event occurred (PREA Resource Center)

Unsubstantiated: allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the even occurred (PREA Resource Center)

Unfounded: allegation that was investigated and the investigation determined that the alleged event did not occur (PREA Resource Center)

Glory House Male Living Unit:

Staff to client reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Staff on client reports of sexual harassment:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Volunteers/contractors reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Client on client reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Third party reports of sexual abuse:

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Substantiated: allegation that was investigated and the investigation determined that the alleged event occurred (PREA Resource Center)

Unsubstantiated: allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the even occurred (PREA Resource Center)

Unfounded: allegation that was investigated and the investigation determined that the alleged event did not occur (PREA Resource Center)

Management reviewed the aggregated data collected under PREA for 2015 annual review. This review included a comparison with past annual aggregated reports to determine correlations for necessary improvements to ensure the safety of clients and employees more specifically in the following areas:

- Prevention
- Detection
- Response

Based on the aggregate report, no corrective action was warranted:

- no reports of sexual abuse client on client
- no reports of sexual harassment client on client
- no reports of sexual abuse staff (or other representative of agency) on client
- no reports of sexual harassment staff on client

Prevention Action Plan:

Glory House will have security surveillance cameras installed throughout the facility. The cameras will be located inside the both residential facilities in public areas. Audio will be utilized as well.

More in depth screening for arrivals for determining victim potential or aggressor potential.

Staffing patterns: No changes in the staffing patterns of departments based on the review data.

Detection Action Plan:

Glory House will continue to provide in depth training for new hire and new appointments of volunteers, contractors with direct client services, and interns. This included watching a video titled “What You Need to Know” specifically for PREA education. In addition, an annual training for PREA guidelines of reporting and symptoms that may be present by victims.

Response:

Glory House will update MOU for greater services for clients
Compass Center
SFPD
Local medical providers

Continue to provide staff, and other agency representatives with response steps in the event of a sexual assault.

Management team members include Executive Director, Clinical Coordinator, Electronic Monitoring Coordinator, Facility Manager, Human Resource/Compliance Officer (PREA Coordinator), and Social Service Coordinator. This team is also considered the SIRT (Sexual Incident Review Team).

**This report was introduced to, reviewed by, and approved by:
Dave Johnson, LPC, Executive Director**