

# Glory House PREA Annual Report 2016

## Glory House Sands Freedom Center Female Living Unit:

**Staff to client reports of sexual abuse: 0**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded:0**

**Staff on client reports of sexual harassment: 0**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

**Volunteers/contractors reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

**Client on client reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

**Third party reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

Substantiated: allegation that was investigated and the investigation determined that the alleged event occurred (PREA Resource Center)

Unsubstantiated: allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the even occurred (PREA Resource Center)

Unfounded: allegation that was investigated and the investigation determined that the alleged event did not occur (PREA Resource Center)

## **Glory House Male Living Unit:**

### **Staff to client reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

### **Staff on client reports of sexual harassment:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

### **Volunteers/contractors reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

### **Client on client reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

### **Third party reports of sexual abuse:**

**Substantiated: 0**

**Unsubstantiated: 0**

**Unfounded: 0**

Substantiated: allegation that was investigated and the investigation determined that the alleged event occurred (PREA Resource Center)

Unsubstantiated: allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the even occurred (PREA Resource Center)

Unfounded: allegation that was investigated and the investigation determined that the alleged event did not occur (PREA Resource Center)

Management reviewed the aggregated data collected under PREA for 2016 for annual review. This review included, but not limited to a comparison with past annual aggregated reports to determine correlations for necessary improvements to ensure the safety of clients and employees more specifically in the following areas:

- Prevention
- Detection
- Response

Based on the aggregate report, no corrective action was warranted:

- no reports of sexual abuse client on client
- no reports of sexual harassment client on client
- no reports of sexual abuse staff (or other representative of agency) on client
- no reports of sexual harassment staff on client

#### **Prevention Action Plan:**

Glory House had security surveillance cameras installed spring of 2016. Cameras are located inside the both residential facilities in public areas as well as the physical campus with an audio feature. No changes in the practice of the security cameras after this review.

No changes in the staffing patterns of departments based on the review data.

Glory House to improve in the client education of PREA through more in depth orientation of rights, grievances, and consequences of misconduct if substantiated. Initiated 2/3/17.

#### **Detection Action Plan:**

Recommended: Specialized trained sexual response present in staff trainings.

#### **Response:**

Glory House to provide employees with more specific procedures for responding to as well as on-going services for victims. Initiated 2/3/17.

Additional management members trained for investigations: Completed 1/16/17

Management team members include Executive Director, Clinical Coordinator, Electronic Monitoring Coordinator, Facility Manager, Human Resource/Compliance Officer (PREA Coordinator), and Social Service Coordinator. This team is also considered the SIRT (Sexual Incident Review Team).

**This report was introduced, reviewed by, and approved by:  
Dave Johnson, LPC, Executive Director**