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BE SURE TO CHECK OUT THE NEW VIDEOS AND QUOTES LIKE THESE AT www.facebook.com/glory-house

CLIENT TESTIMONY
Hear from client Brandon Campbell! He is 14 months in his recovery and employed full time as a construction worker in concrete. He is very thankful for the Glory House program and staff.
Brandon shares the patience and kindness from the staff as the most impactful because they have a genuine concern for clients and really take time to get to know us.
He continues to practice the tools learned from his placement. He maintains contact with counselor, TR. Using scheduling and time management skills that he learned in groups. He shared he has the same routines that during his placement which is helpful. The skills he learned helped him advance in his job as well. He shared the best part of Glory House was getting to know TR and getting to share my story with the other clients.
He offers this advice for clients in their recovery journey. Listen to the treatment facilitators and your counselor. Do what they tell you and don't just go through the motions. Use the tools they give you really help. Work the program and the program will work for you. Thank you Brandon and congratulations on the positive life journey!

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From the President

NICKI DVORAK

Glory House has many exciting articles in the fall newsletter and I hope you enjoy the updates. In order to keep this less than a full book and to allow these important articles, I have shortened my content. Have a wonderful Thanksgiving and a Merry Christmas.



What do we leave behind?

Impact and influence are two words often used in today's time although, I consider Glory House and the movements of life to be a legacy. A legacy never ends and how can this be measured? I don't think a legacy can be measured. It can be seen and felt in smiles, laughs, tears, excitement, support, drive, inspiration, kindness, that people experience constantly. The clients and staff are creating a legacy and I am so blessed to be a small piece of this.

The managers at Glory House have a combined total of 85 years' experience at the agency. That is impressive. Their work and dedication to the agency is deeply appreciated.

The agency started many new programs this year. One of the programs for the employees was an employee appreciation week. This was planned and implemented by Crystal, the newly promoted HR employee. Crystal had many clever and fun activities for employees, and this was a hit! Thank you, Crystal, we all had a great time.

Nicki

Special Thanks to Allison and Anna for the hard work in assisting with this edition of Glory House fall newsletter.

They're Back!

An interesting fact about Glory House is 12% of the team of current employees returned after exploring other professions and employment. They left the agency at different times and returned. Here are some of the reasons they shared for why they returned:

I missed working with the client at the stage of their recovery when they were transitioning into the community and were building a meaningful life to them after I left. I returned to Glory House as I was offered opportunity to be on the management team, which was also an opportunity for me to advance my career. My favorite thing about Glory House is the staff. Staff at Glory House genuinely care about each other, are supportive, and a lot of fun to be around. Everyone here is part of the team, all with unique talents and gifts, working together to help the clients achieve their goals.

I decided to come back to Glory House because I had heard that there were a lot of positive changes happening and I wanted to be a part of it.

Out of all the jobs I have had in my life, none of them have ever felt like a family and I often felt like a number. I honestly can't explain it, but Glory House employees are like family.

I decided to come back because the department was getting busier with more services. My favorite part of working here is the Christmas party at Chef Dominique's. I also really like the people that work here. You get to know them and can have a conversation with them because they do not feel like strangers.

I came back to the Glory House because the work that we do for people is what makes this a great place to work; not to mention that the staff are amazing, and it feels like we are a family. My favorite part about working here is helping our clients.

I came back because I missed working with the population and being able to be a small part of their recovery journey. My co-workers are the best and all the management team rocks. My favorite part of working at Glory House is all the potlucks and helping our clients.

Helping People Claim Their Lives with Christian Compassion, Resources and Support

The Glory House

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www.glory-house.org

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TLC Team

This group is designed to help improve Glory House to make it the best experience for both clients and staff. The TLC team consists of employees who meet at least monthly to share, explore, review, and yes, dream for the best services for the clients to experience during their placement. All employees (except managers) are welcomed and encouraged to attend the meetings. In addition, this team has extended invitations for clients to attend to give input and be involved in discussions. One of the most exciting programs we're developing is activities for clients to be involved in, including offsite community happenings and positive on-site recreational events. Most recently Anna and Shannon helped clients get scared at a haunted house.



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TR Maves



TR we all want to say no you cannot go, but we don't need to because he will still be here now and then helping us. He is however, retiring from full time counseling the end of November. TR has been a Glory House staple for over 30 years. He began his counseling career at LSS working with children and families. He worked there for 5 years before transitioning to the Glory House.

Here is what TR has to share:

Out of all the counseling classes he has facilitated during his time here, IOP-Matrix Treatment has been his favorite. TR has facilitated all the different counseling classes except for CBISA. When asked what he enjoys most about counseling, his response was group counseling. The group counseling environment allows for a greater impact on more people, which then allows those individuals to affect others as well.

The person who has had the biggest impact on his life was Judge Midland. After getting into some trouble in his younger years, TR saw this judge in court several times. The judge told TR that he did not understand why he was giving him a break, but he better do something with his life or the next time he was in in the courtroom, he would receive the longest sentence possible. Eventually this judge became his mentor and one of the biggest influences on TR's life.

A running joke at Glory House is TR's love for the cafeteria food. Staff have been curious how he is going to feed himself after he leaves. When he was younger, TR used to be the cook in his family, due to his mother's blindness. Because his skills are a bit rusty, he has been watching YouTube videos to brush up on his cooking skills. He plans to come back and eat here as often as he can. Although all the food in the kitchen is excellent, his favorite dish is nachos.

In addition to his counseling duties, TR has also taught college courses for the last 25 years. During his long teaching and counseling career, he has impacted the lives of thousands of clients, students, and staff members. After retirement, TR plans to write short stories. When asked what message he would give to people who are new into recovery, he suggests finding your purpose and meaning in life. You will still have needs; you just have to meet your needs in a different way. We are lucky to have the freedom that we do, and to be able to build a life that we want. The secret to recovery is you can build a life without drugs and alcohol; you just have to have a life.

Congratulations on your retirement TR, we will miss you!

ACHIEVEMENTS

Congratulations Melissa for achieving Certified Addiction Counselor and Kristen for Licensed Addiction Counselor and Licensed Professional Counselor. We are very proud of you.

VETERAN'S DAY & MILITARY

We want to extend a special thank you to Veterans and all of those who serve in the military.

We are very thankful for those who serve in the military. We have the honor of working with five employees who served in different branches.

- Christian – US Army
- Mark – US Navy
- TR-US Navy
- Elly-National Guard
- One wishes to remain anonymous.

GLORY HOUSE - OUR VISION

With Divine Guidance, every client is met with compassion and respect, accepted wherever they are, and offered opportunities to grow.

VOLUNTEER FOR GLORY HOUSE



Arnie has volunteered to help with the garden for the past two seasons.

Arnie shared the following about his passion in working with Glory House.

Over 20 years ago, my wife and daughter were employed there. My wife worked in the business office and my daughter at the front desk. I would do food deliveries from my church, Apostolic Christian Church. In the past few years, Arnie noticed there was a nice garden and he started getting involved with it.

One of the brightest moments he experienced was a female client working really hard in the garden, making sure it was clean and weeded over this last summer. There were also a few men that came out and did the hard work of cleaning it out and really doing the heavy labor. I have enjoyed getting to know them, where they come from, and the progress they've made while

being at Glory House. One bittersweet aspect is that some of the most hardworking clients are not there after a few times because they are out on their own after discharging successfully. I hope they take what they have learned and use it when they are out on their own.

When reflecting on the impact he has on the clients, it is often a question he would like an answer to as well, but he really strives to leave a few things with the clients as they work together. The first is the therapy of working in nature. Second, passing on gardening knowledge that they can hopefully use in the future. Third, exemplifying that they do not need a big area to be able to have a garden. He appreciates being able to provide the clients with fresh produce and how they can see the fruits of their labor when they harvest what they have grown.

In closing, Arnie shared a challenge is getting more clients involved with the garden. He would like to have more volunteers from out in the community be able to grow the garden and get involved with the Glory House and the clients. He appreciated all the hard work the clients have done in helping in the garden, and he has enjoyed being involved with Glory House over the last 20 years.

In addition to Arnie's hard work and dedication, the garden needed the following sponsors, and we are incredibly grateful for their generosity:

Knobloch's Greenhouse, Alford, IA: supplies all the plants each year

Chad & Sandi Ter Wee, Larchwood, IA: supplies panels for tomato cages and supports

Knife River, Brandon, SD: supplies conveyor belting for walkways

Here is a list of items that Glory House needs...

General:

All clothes must be NEW, not used

- Bicycles & Bike Locks
- Winter Coats (size XL - XXXXL)
- Gloves & Hats
- Socks, Underwear & Bras
- Non-slip black shoes
- Any Large Size Clothing (1X - 4X)
- Hygiene Products (shampoo, soap, women's hygiene products)
- Makeup
- Black Non-Slip Shoes (suitable for restaurant work)
- Work boots & Steel-Toed Boots

- Carpentry Tools
- Backpacks

Rewards Closet:

- Candy
- Pop
- Notebooks
- Movie Tickets
- Plastic Hangers
- \$5 & \$10 Gift Cards
- Wallets (men's & women's)
- Calendar Planners
- Art Supplies

Glory House Apartments:

- Brooms & Dustpans
- Floor Mops
- Towels
- Toilet Bowl Brushes & Plungers
- Small Trash Containers



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GIVING TUESDAY

NOVEMBER 29, 2023



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Glory House

Electronic Monitoring

605-988-9116

ctowns@glory-house.org

Outpatient Services

605-988-9123

kjoldersma@glory-house.org

Please consider supporting the agency as we work towards replacing furniture in the lounge areas of men's and women's unit. With a very generous supporter, the agency was able to replace all the mattresses.

HOLIDAY GIVING:

Glory House enjoys making the holiday season a special one for our clients. Nothing warms our hearts more than hearing our clients say "this is the BEST Christmas I have ever had!" We are seeking donations to help make our Christmas celebration special for the 90+ clients at our Christmas party! We ensure that each client gets a wrapped gift and plenty of other gifts to open for door prizes and winning games at the party. Suggested donations would be \$10 restaurant/store gift cards, men's winter gloves, yearly planners and men/women's socks. All donations should be unused and unwrapped.

Please drop off any donations at Sands Freedom Center by December 12, 2022. We will also accept cash donations for purchasing these items, food and game supplies for the party.

(Paypal: kcleveringa@glory-house.org) (Venmo: gloryhousesf)

GIVING TUESDAY

November 29th is GIVING TUESDAY and this year Glory House will be raising funds to purchase gifts for our clients' children! All financial donations received the week of 11/27/22-12/3/22 will be used towards the purchase of gifts and costs of mailing gift for those who will not see their children over the holidays. Please use the envelope enclosed with this newsletter, or donate through Venmo ([gloryhousesf](https://www.venmo.com/gloryhousesf)), Paypal (kcleveringa@glory-house.org), or the "Donate" tab on the Glory House website.